

# Contents



Vision and Mission		
Values	3	
Messages:	5	
<ul> <li>Chairperson of the Board</li> <li>Executive Directors desk</li> <li>Our theory of change</li> <li>Our team</li> </ul>	6 10 12 13	
Success Stories:	14	
<ul><li>Touch and learn</li><li>Busi's passion and skill</li><li>A mothers pride</li></ul>	15 16 17	
Programmes:	18	
<ul> <li>Outreach projects and visits</li> <li>Two week residential therapy blocks</li> <li>Monitoring and evaluation</li> </ul>	19 21 24	
Training:	26	
<ul> <li>Carer-2-Carer Training Programme</li> <li>Training Courses for therapists and midlevel workers</li> </ul>	27 29	
Financials	31	
Our donors	47	
Tribute to Volunteers	49	

# Vision and Mission







## Vision

Our vision is to meet the rehabilitation needs of underserved children with Cerebral Palsy and their families living in rural areas.



## **Mission**

We exist to enable each child with Cerebral Palsy to reach their full potential within a supportive environment.

### We achieve this by:

- Identifying and reaching children with Cerebral Palsy living in remote rural areas.
- Through intensive therapy we improve the quality of life of children with Cerebral Palsy by meeting their physical and emotional needs.
- Supporting and empowering those involved in the rehabilitation and care of children with Cerebral Palsy. This includes the children's families as well as the rehabilitation staff responsible for providing services to the children.
- Engaging with relevant role players and stakeholders and thereby mobilising resources for the needs of the children and their families.
- Partnering with local, regional and national authorities, local communities and community based organisations in the on-going needs of the children and their families.
- Constantly monitoring and evaluating outcomes and conduct research to determine "what works best" in terms of rehabilitation services for children with Cerebral Palsy living in under-served, rural areas.

# Values





#### Dignity:

We believe in the dignity of children including those whom society has deemed "useless" because of severe multiple disabilities. We believe that every child matters, that every child has the potential to change and that it is never too late to make a difference. We want to give the children and their families the message that they matter, and that their child's life is significant.

### Respect:

We believe in treating disabled children and their caregivers with the utmost respect. We believe that irrespective of educational and socio-economic background, caregivers know their children best and want the best for their children. We admire the resilience and inner strength of caregivers/mothers who are caring for a child with a disability in deeply disadvantaged situations.

#### Volunteerism:

Volunteerism lies at the heart of what we do. We recognise the need people have to contribute on a voluntary basis to the needs of the disabled and disadvantaged. As such we will always be dependent on therapists and support staff to volunteer their time and their services.

#### **Excellence:**

We believe that every child deserves the very best, irrespective of where he or she lives. We work as a team of highly skilled, experienced and professional speech therapists, physiotherapists, occupational therapists and orthotists and offer a comprehensive and holistic service of the highest quality.

### **Accountability:**

We recognise that our responsibility to the disabled poor requires that as an organization we are sustainable. In order to achieve this we are committed to using all funds and resources wisely, with respect, transparency and accountability.

### **Transformation:**

We see ourselves as agents of change and we evaluate our effectiveness in terms of the positive change that takes place: in the lives of disabled children; in the lives of their caregivers and families; in the communities and the institutions that serve the communities of those affected by CP.

### Sustainability:

We work with caregivers and local health care providers to develop skills, abilities and access to services, with a focus on capacity-building.

# Messages







### Message From The Chairperson Of The Board, John Whitter

### Towards sustainability

The year under review, ending 31 March 2014, has again presented us with many new challenges as we have, in our small but unique way, endeavoured to address the needs of those affected by Cerebral Palsy in children in the disadvantaged areas of South Africa and beyond. I am pleased to report that these challenges have been met head-on by our various teams of volunteers and staff with great courage and determination. Furthermore the support from our donor community has not only enabled these challenges to be addressed but has also been a tremendous source of encouragement and motivation to all involved. The result has been a considerable strengthening of our organizational capacity and at the same time ensuring good progress on existing fronts.

The year began with us focusing much attention and resources on the refurbishment of an old building at the Children's Memorial Institute, Braamfontein, which was offered to us as our new home. The final result is a multi-purpose facility which provides us with office accommodation, therapy and training rooms, outdoor space and equipment storage with ease of access for those severely disabled. An adjacent residential facility provides accommodation for mothers and their children visiting for intensive 'blocks of therapy' with caregiver training. The facility is tailor-made, of which we are very proud and for which we are most grateful to all who contributed in any way. We are confident it will provide a meaningful resource in tackling the challenges of Cerebral Palsy treatment, capacity building and as a research centre in the years ahead. Most importantly it will allow our work to move forward on a more sustainable footing.

At management and board level we regularly spend time reviewing and reflecting on the sustainability of our strategy. As our organization has matured over the last eight years and our understanding of the issues around Cerebral Palsy in rural areas has increased, it is necessary to continually ask ourselves if our original intervention model is the best and only approach to ensuring that our operations are as cost effective and as sustainable as possible. As a result we explore new methods on a trial basis, which focus on capacity building within rural communities. Examples are through training and our Carer-2-Carer training program. Started in 2012, the Carer-2-Carer program has met with much success on a number of levels, notably reinforcing taught and shared information, developing sustainable and replicable models and building a sense of community involvement. To date some 600 children and their care givers have been through the program.

Another aspect of our strategy that receives ongoing attention relates to our engagement with the health care system and how we can contribute to the enhancement of services for children with Cerebral Palsy in rural areas. It is pleasing to note in this regard that considerable improvements have been made in a number of the hospitals we work with, particularly in the Eastern Cape, mainly through improved allocation of resources and a commitment to professional training.

With the many challenges facing South Africa today it is useful to be reminded of the government's commitment to the rights of persons with disabilities, which is to enable equal access to education, employment, health services, and community life in general. The small role of Malamulele Onward in this is to ensure that children with Cerebral Palsy in rural areas get access to quality intervention, information and rehabilitation services as soon as impairments are identified with the hope that thereby their futures as well as those of their families and communities will be more sustainable.

It is important to once again thank all our donors, volunteers and partners for their contributions and support. It is always most encouraging experiencing the interest, concern, commitment and generosity of our supporters and of course it enables our work to continue. I would like to especially thank Gillian Saloojee, our Executive Director and the staff for all you put in to the work of Malamulele Onward, much of it unnoticed and often beyond the call of duty. And to my Board colleagues, once again thank you for your time, wisdom and support.



John Whitter Chairperson of the Malamulele Onward Board



## Malamulele Onward Therapy Centre, house and offices

















## We are very excited about our spacious therapy room and offices





















## Message From Executive Director, Dr. Gillian Saloojee

The hallmark of the past year has been change and growth. Big changes as well as small changes meant a year of transition. Literal transition as we moved into our beautifully renovated new buildings. As with any building project, no matter how much you plan, it always takes longer than expected and requires much more of one's time and attention than anticipated. Ensuring that there would be sufficient funding available by the time the renovations were complete was a journey of faith. But, wow, was it worth it!

The difference the new buildings have made to our work is astonishing. Firstly, just being in such a beautiful environment — spacious and bright rooms in a building surrounded by trees and grass together with having no lifts and stairs to negotiate with wheelchairs and standing frames makes coming to work such a pleasure. Then secondly, having the offices and therapy room all on the same level and adjacent to each other makes therapy and communication with one another so much more efficient. And most importantly creating a home away from home for mothers and grandmothers who bring their children to us for the two week residential block of therapy has had a significant impact on our work, particularly being able to carry over what is learnt in therapy into everyday life. The house and the therapy room have created a space for healing, caring and nurturing of mothers and children and it is just such a privilege working in such an environment. The renovation of the buildings would not have been possible without the incredible and generous support of our many donors and it is to them we owe a huge debt of gratitude. In particular, I would like to acknowledge Elinor Kern, from Tshikululu Social Investments who has opened so many doors for us and for making what seemed an impossible task — raising the necessary R1.2 million achievable.

We have been blessed by incredible donors over this past year as well as people who have completed amazing feats for the sake of the children. Misty and Dylan Weyer completed the 4000km Dragons Spine unsupported cycle route whilst Gary Austin swam 50km in 23 hours. Leonie Sampson from the DG Murray Trust, Nicole Nieman from ELMA Philanthropies, Barbara Harrison from Malamulele Onward Canada and Annie Labaj from the Canadian Autoworkers Union have been the human face of our major funders and their ongoing personal interest in the work of Malamulele Onward together with their invaluable support and advice have enabled the growth in the projects and the number of children reached that you see reflected in this report.

I cannot help but be proud of the Malamulele Onward team who have enthusiastically embraced the change, challenges and opportunities for growth over the past twelve months. Lydia, Nicole, Naina and Basheera have taken the residential intensive blocks of therapy to new heights whilst the Carer-2-Carer programme has grown exponentially under Misty Weyer's dedication and commitment. Thanks to Keo and Marongwa, for their administrative support for all our projects. Thuli's talent as a writer combined with her gift of connecting to the children and their mothers has meant that we have been able to share the stories of hope and success much more widely through various social media. Keith, our "off site" bookkeeper has become an integral part of our team and thanks to him, financial reporting has become more timeous.

Another area of growth has been our working relationship with the therapists working at the hospitals at our various sites. This is a two way process as we learn from them the realities of running a CP service where the needs outnumber resources and experience. We appreciate and admire their enthusiasm and willingness to take on board new ideas and suggestions we offer them based on our experience in working with the children over a long period of time. Thanks to a generous scholarship from Anglo American Chairman's Fund I was able to undertake and successfully complete the Social Entrepreneur Certificate Programme at the Gordon Institute of Business Science. This course helped me to understand that for long term sustainability of Malamulele Onward, it is essential for the organization to adopt more of a business model approach whilst providing me with the skills and knowledge to do so.

Consequently there has greater attention to creating long-term financial sustainability and a deeper appreciation for strategy, monitoring and evaluation and budgeting. The focus of the organization and how all our projects are working together to achieve the goal is clearer and easier to understand by both the MO staff , the Board and our beneficiaries. And it is our beneficiaries, the children with CP and their mothers living in deeply remote areas where access to the kind of services which are basic for any child with CP seems remote and unattainable, who are the heart of the organization and our reason for existence. What an enormous privilege it is to witness the smiles and joy on the faces of mothers and children and to receive spontaneous and wordless hugs — though we still struggle to find the words to describe the difference Malamulele Onward makes, it is palpable and real.



Dr. Gillian Saloojee
Executive Director of Malamulele Onward.



# The following diagram depicts Malamulele Onward's Theory of Change.

Children with Cerebral Palsy need therapy, equipment, access to schools / day care centres

To ensure that children with cerebral palsy living in remote rural areas reach their full potential within a supportive environment. Carers need support, information and skills to provide the best possible care to children with Cerebral Palsy on a daily basis.

Local health services need to effective and available to address the needs of children with Cerebral Palsy. Provide two week residential blocks of intensive therapy at MO Therapy Centre. Five day intensive intervention outreach programme.

We ensure that children receive equipment and assistive devices by teaching carers to make equipment, we buying equipment or is and equipment is donated to us for the children we treat

MO encourages carers to enrol children who show the potential to do well in school suitable schools. We identify such children and ensure that the local therapists and hospitals facilitate the process.

The Carer to Carer Training Programme gives carers of children with CP the skills and knowledge to help them manage their children's condition daily.

We run training courses for young inexperienced local therapists and mid level workers working in rural hospitals that offer CP services.

Develop protocols for running a CP service.

## Our team





















Malamulele Onward Provincial Managers: Eastern Cape, Gauteng, Kwa-Zulu Natal, Limpopo, Lesotho (SADC)

### Dr. Gillian Saloojee: Team Leader

- Lesotho
- Madwaleni
- Malamulele
- Kwa-Zulu Natal

Donald Fraser

### Misty Weyer: Team Leader



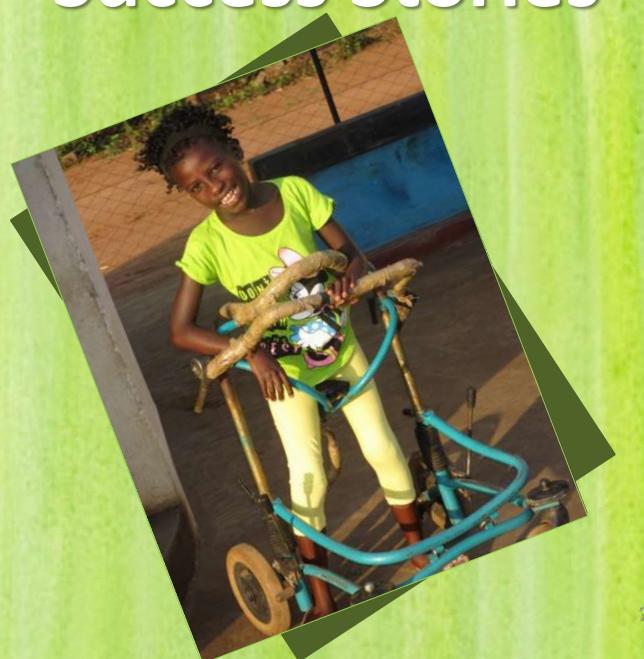
Butterworth/Tafalofefe Carer to Care Programme Zithulele

### Shelley Broughton: Team Leader



- Dilokong
- Siloam

# Success Stories







### Touch and learn.

Nkosi Khumalo came to Malamulele Onward with his mother Simangani in the month of August of 2013 to participate in the two intensive therapy block held in Johannesburg. Simangani and her 7 years old son Nkosi come from a deep rural village called Kwaghedwana in Ngutu, Kwa-Zulu Natal. Nkosi has never had any formal education yet he surprised all when Nicole our in house Physiotherapist discovered his intellectual ability and produced her Ipad for Nkosi to explore. It was clear from the beginning that Nkosi loved playing on the iPad as we watched him scream and laugh when he finished a puzzle.



Nkosi is very intelligent and highly social, he smiles showing his excitement when people are around him. Nkosi began working with the iPad in the second week of his intensive therapy block and was able to figure out how it worked within 10 minutes. Touchscreens devices make it easy for children with hand function problems like Nkosi to interact and learn because he can use limited hand control. Soon after the Malamulele Onward team discovered how much Nkosi could benefit from a tablet, a post was put up on facebook requesting people to donate either a device for Nkosi or money to buy a tablet. Within a few hours Riyaadh Ebrahim volunteered to buy Nkosi a Anroid tablet. Nkosi received his Sony Tablet in October when the Malamulele Onward team visited Nqutu. Nkosi has since learned how to colour, play games, compose music, and perform a number of activities with just the a touch of the screen.

In the two weeks that Nkosi and Samagani were here, Nkosi learnt how to sit independently without support and use a tablet. Every day we discover that there are reasons for hope. We see little face shine with pleasure as they play and interact. We are inspired by carers who grow as parents and members of society. We are privileged to witness miracles as they happen and Nkosi is one of those miracles.



### Busi's passion and skill.



Active, committed and passionate, 52 year old Busiwe Mgolombane is the most hardworking therapy assistant the Malamulele Onward team has ever had the pleasure of working with. Busi works at Butterworth Hospital in East London as a Therapy Assistant. This year she participated in the midlevel workers training course hosted by Malamulele Onward. She lives in a township called Zizamele in Butterworth with her two children. Busi empathises with our beneficiaries as she had a daughter named Lavela who was severely disabled by Cerebral Palsy , her daughter died when she was 11 years old in 1999. For the first 15 years of her career she worked in the physio department at Tafalofefe Hospital. Her interest and passion for Cerebral Palsy grew when she discovered that her daughter had Cerebral Palsy . She became more interested in the condition because she was learning more about her daughter. Busi's passion, skill and insight have shone through every time we have the pleasure of working with her. We learn from her as much as she learns from us.

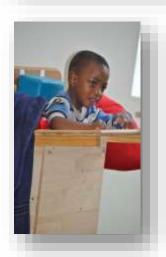
We are continually impressed by her compassion and excellent handling skills and we appreciate Busi's work ethic and hunger for knowledge. Hospitals have a heavy caseload and often in rural hospitals there is insufficient resources available to handle the daily pressures. In Butterworth Hospital Busi is the only therapy assistant paired with one physiotherapist therapist and a community service therapist available to run Cerebral Palsy clinics and other therapy related cases that need immediate attention. Busi single handily runs a monthly Cerebral Palsy clinic that functions well and is well attended. Busi has worked as a therapy assistant for just over 20 years in the Butterworth area and is the only NDT trained therapy assistant. We applaud her for all her hard work and effort despite the challenges she has faced in her career and personal life.



### A mother's pride.



Fits of giggles erupt as Tumelo and his mother begin their morning loosening massage. In January our first two week residential therapy block for the year 2014 began. Four children and four carers from Dilokong in Limpopo have come down to the new Malamulele Onward Therapy Centre in Johannesburg for the opportunity to participate in a host of fun and meaningful activities that we will bear fulfilling results at their conclusion. Tumelo Tjie is 4 years old, lives in Burgersford with his mother Lethabo and his two aunties Katlego and Fina, Lethabo was very happy with what she saw her son achieve at the end of the two weeks of residential therapy, she felt more confident in her son's abilities and she finally understand what her role as a mother was for a child with Cerebral Palsy . Here is what Lethabo had to say:



"The best achievement for Tumelo in these two weeks was the fact that he began using his right hand. He never used to use his right hand but now he tries. I have seen many improvements in Tumelo's condition during this time including his concentration. Tumelo concentrates more now when I talk to him and he is even starting to move on the floor. I really like the loosening massage because it is easy to do and all it requires is some moisturising lotion. The loosening has made his legs looser they really used to be very stiff and tight. These improvements have given me hope, I used to think he would be the same way all his life but now I see that he can improve. Maybe by the end of this year he will even be able to sit."

"The most important lesson I have learnt in these two weeks is to love my child and respect him. I learnt that I must treat him like I would any other child, I must not treat him differently just because he can't walk or talk like other children. When I arrived here I was always stressed but now I know how important Tumelo is to me. I even love him more than before because there were things I was afraid to talk about. I was even ashamed of my child but now, I thank God for giving me the opportunity to come here. I have learnt so many things, I am proud to be Tumelo's mother. I thank Malamulele for their time, I wish I will get an opportunity to come back next time, it was nice to share my secrets with other mothers. Thank you!"



# Programmes





### **Outreach projects and visits**

### What are outreach projects and visits?

Since 2005 the Malamulele Onward team visits carefully chosen sites within South Africa and Lesotho for five days at a time. The sites we visit are public service hospital in under serviced rural areas with established rehabilitation services for children with Cerebral Palsy. Malamulele Onward does not start a new service but rather it tries to strengthen and grow existing local health systems. Malamulele Onward staff and volunteers treat, screen and assess new and old children in five days. Each team accompanied by local therapists conducts home visits to some of the children's houses in order to see and experience the home setting. This is essential as it exposes therapists to the social, economic and logistical challenges faced by the carer and child.

### Why do we do them?

Children, their parents and the local therapists need ongoing support and encouragement. CP is for life – a child with CP becomes a teenager with CP and a teenager becomes an adult with CP. The children's needs change over time and Malamulele Onward needs to be responsive to these changes. There is a turnover of rehabilitation staff at some of the hospitals we support and to ensure continuity of the work we started, regular visits to the hospitals are essential. Home visits are a vital part of the outreach visits. If we want to make a meaningful difference to the quality of life of both children and their caregivers, we need an understanding of the day to day life of the children and their families and this can only really be achieved by spending time with the children and their mothers in their homes.

## Where did we go during the past year and how many children did we see?

Date	Site	Number of children seen
April 2013	Madwaleni Hospital	32
April 2013	Zithulele Hospital	30
May 2013	Butterworth/ Tafalofefe Hospital	34
June 2013	Dilokong Hospital	32
July 2013	Lesotho	22
Aug 2013	Butterworth/ Tafalofefe Hospital	38
September 2013	Donald Fraser Hospital	32
Oct – Nov 2013	CJMH, Nqutu, KZN	91
January 2014	Malamulele Hospital	53
January 2014	CJM, Nqutu, KZN	96
February 2014	Butterworth/ Tafalofefe	54
February 2014	Siloam Hospital	56
March 2014	Donald Fraser	38
	Total:	608



### Two Week Residential Intensive Therapy Blocks

### What are residential intensive therapy blocks?

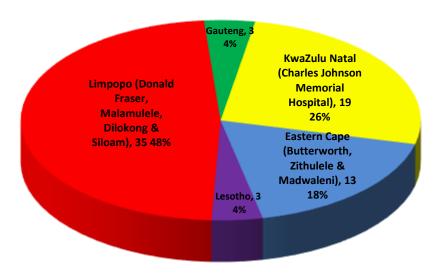
One of the projects that we run in Johannesburg is the two week residential goal oriented therapy blocks. Every month we invite 4-6 children from our outreach sites to come to Johannesburg for additional ten days of intensive goal-directed therapy. Four therapists (physiotherapist, 2 occupational therapists and a speech therapist), a Carer Liaison Officer (parent of a child with CP) are employed by Malamulele Onward to treat these children and train and skill their carers on how to continue the program at home. The children spend the whole day at the Malamulele Onward therapy offices where they have a daily programme comprising of hands-on therapy, the carers participate in the therapy and they attend afternoon sessions that helps and equips them with the knowledge and 'know-how' that CP is a way of life. After the two week blocks each child receives a home programme with practical activities that the carers can continue to do at home.

### Why do we do them?

The children invited to participate in the residential blocks usually have complex needs - severe motor and communication impairments and difficulties with feeding. These are children who show potential for improvement – either positively or negatively. Positive change in that with this additional input, the child will move forward quite quickly or a negative change in that without additional input, a marked deterioration is likely to occur.

## Who we saw in the last year and where they were from

### **Provincial Breakdown**



- KwaZulu Natal (Charles Johnson Memorial Hospistal)
- Eastern Cape (Butterworth, Zithulele & Madwaleni)
- Lesotho
- Limpopo (Donald Fraser, Malamulele, Dilokong & Siloam)
- Gauteng

### What were the outcomes?

We have attempted to have a structured routine every day as children have been shown to learn better with repetition and anticipation of activities. We have also aimed for caregivers to approach Cerebral Palsy as a way of life with a focus on enabling each child to participate in daily activities and routines.

Individual therapy sessions are held with a focus on facilitating each child to participate optimally in different activities. The main focus areas include handling and positioning for different activities, engagement in age-appropriate play, providing opportunities for communication, making eating and drinking safe and effective, and improving vision.

The focus on the second week has been on group activities such as making books and toys, and going through obstacle courses. These activities have been successful in terms of giving the children opportunities to interact with their peers, and to learn skills such as turn-taking. Each group of participants have attended a series of caregiver workshops during the intervention block. The workshops have been run by Lydia, the parent liaison officer during the afternoons while the children are placed in their standing frames. These workshops have been shown to be an important aspect of the intervention block as they provide the carers with a basic theoretical understanding of different aspects of Cerebral Palsy (definition, causes, handling and positioning, eating and drinking, communication and vision).

Having some of the local therapists from our sites join us during the intervention block has been an effective way to improve the collaboration and proper carry over. These weeks have allowed us to share new ideas to help specific children and to run an effective service at the CP clinics.



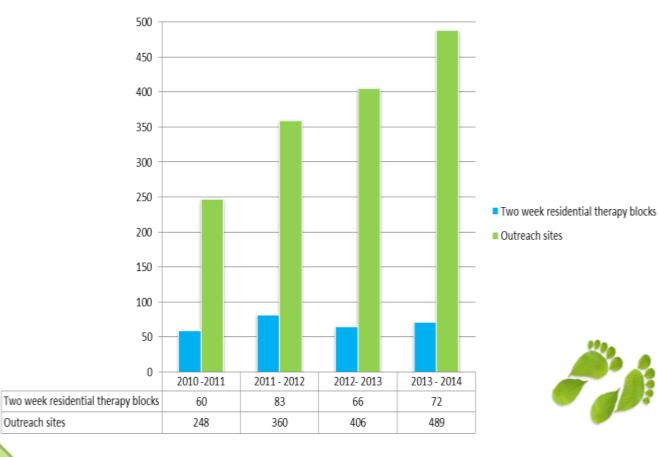
## **Monitoring and evaluation**

Monthly monitoring and evaluations are undertaken on all programmes run by Malamulele Onward via group discussions, feedback sessions, evaluation forms, rating scales (baseline assessments are taken) observation of workshops, site visits, assessment forms, feedback forms (completed by Malamulele Onward in consultation with carers) and video interviews with beneficiaries. During each phase of the programmes we run, the content, training, therapy sessions and outreach visits are reviewed and adapted according to what the evidence reveals. After almost a decade of active implementation of our programmes we can show through evidence based results the full impact and relevance of the work we do.



# Growth in the number of children who have been seen by the Malamulele Onward team(2010 – 2014):

### Breakdown of number of children seen.



# **Training Courses**





## **Carer-2-Carer Training Programme**

### What is the Carer-2-Carer training programme?

The Malamulele Onward Carer-2-Carer Training Programme (C2CTP) trains parents/carers of children with CP to run a series of workshops for other parents and carers. The primary objective of the training programme is for every parent/carer of a child with CP to have an accurate understanding of their child's condition that is demonstrated through positive changes in their own and their children's quality of life. The facilitators run a series of 5 workshops to other carers within their communities. Each of the 5 workshops cover essential information that is aimed at supporting carers and families caring for children disabled by CP. The emphasis of the programme is that CP is a way of life and it needs to be managed on a daily basis.

### Why are we doing this training?

CP is a complex condition to understand and a profound lack of access to understanding exists for parents living in rural areas. The C2CTP provides parents with information on CP in their own language and in a way that is easy to understand through a parent who has lived a similar journey. This training programme does not replace the need for therapy or therapists, but rather meant to support and complement existing services for children in public service hospitals. It acknowledges that current services in most public service hospitals are under large amounts of pressure due to insufficient numbers of therapists and consequently the basic needs of parents for information and support are not being met. It places much value on information being passed from one parent to another as a more influential strategy than information being provided by a therapist only. It also realises that the difference between "access to information" and "access to understanding" can create a significant barrier to creating a supportive environment for a child with CP.

### Who have we trained and where are they from?

Over the past two and a half years the programme has developed training material which has been piloted and reworked with 21 parents from 10 rural sites. The carers we have trained are from the following sites:- Zithulele and Madwaleni Hospitals, Lesotho (Maseru & Mohale's Hoek Hospitals), Butterworth Hospital and Idutywa, Malamulele Hospital, Dilokong Hospital, Siloam Hospital, Donald Fraser Hospital.

### What were the outcomes?

WORKSHOPS RUN IN 2013		
	No of workshops run	No of parents/caregivers reached
Workshops 1-3	53	315
Workshops 4-5	36	213

WORKSHOPS RUN IN 2014		
	No of workshops run	No of parents/caregivers reached
Workshops 1-3	13	77
Workshops 4-5	34	201



## Training Courses for therapists and midlevel workers

### What training courses do we offer?

We run five – six day practical training courses on CP for young therapists working in public service hospitals. We also conduct ten day practical training course for mid-level workers. The emphasis of our training courses is on practical clinical skills which therapists can use in their own CP Clinics.

### Why are we doing them?

There are many young community service therapists working in rural hospitals who have little practical experience in working with children with CP. There are large numbers of children attending the CP Clinics each month and the need for therapy is overwhelming. We want to pass on our skills and knowledge and what we have learnt from parents as to "what works best" and how to run a busy CP Clinic effectively offering the best service to children with CP and their mothers within a short space of time and minimal resources. There are currently no training courses specifically on CP for midlevel workers on offer. Midlevel workers often form the backbone of a CP service and they get to know the children best because they often work in one hospital for a long period of time.



### Who have we trained and where were they from?

JUNE 2013 MID-LEVEL WORKERS COURSE		
Province	No. of course participants	
Eastern Cape	4	
Lesotho	3	
Limpopo	12	
Gauteng	1	
Total:	20	

FEBRUARY 2014 MADWALENI PRACTICAL CP COURSE FOR		
THERAPISTS		
Province	No. of course participants	
Eastern Cape	18	
Kwa Zulu Natal	4	
Total:	22	

# Financials



### Malamulele Onward NPC

(Registration number 2006/032287/08)
Annual Financial Statements for the year ended 31 March 2014

### General Information

Country of incorporation and domicile

South Africa

Nature of business and principal activities

Non profit company incorporated in terms of Companies Act 2008

Directors

AD Rothberg

AL Fourie

GM Saloojee - Executive Director

JA Snyman

JC Whitter - Chairman

S A Broughton

T Ralintja

Registered office

12A Rhodes Avenue

Parktown

Johannesburg

2193

Business address

Gate 10

Children's Memorial Institute

13 Joubert Street Ext

Braamfontein

2193 Johannesburg

Postal address

P O Box 52641

Saxonwold

2132

Company registration number

2006/032287/08

Income Tax reference number

9414944158

VAT Reference number

4120248960

Non Profit Organisation Registration Number

056-807-NPO

Public Benefit Organisation Number

930025084

Website

www.malamuleleonward.org



### Malamulele Onward NPC

(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

### Index

The reports and statements set out below comprise the annual financial statements presented to the users:

Index	Page
Directors' Responsibilities and Approval	3
Directors' Report	4
Independent Auditors' Report	5
Statement of Financial Position	6
Statement of Comprehensive Income	7
Statement of Changes in Equity	8
Statement of Cash Flows	9
Accounting Policies	10 - 11
Notes to the Annual Financial Statements	12 - 14
The following supplementary information does not form part of the annual financial sta	atements and is unaudited:
Detailed Statement of Comprehensive Income	15

### Level of assurance

These annual financial statements have been audited in compliance with the applicable requirements of the Companies Act 71 of 2008.

### Preparer

Lisa Roodt CA(SA)

### Published

01 August 2014



(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

## Directors' Responsibilities and Approval

The directors are required in terms of the Companies Act 71 of 2008 to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the year to 31 March 2015 and, in the light of this review and the current financial position, they are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's external auditors and their report is presented on page 5.

The annual financial statements set out on pages 6 to 14, which have been prepared on the going concern basis, were approved by the board on 01 August 2014 and were signed on its behalf by:

Director

Director

(Registration number 2006/032287/08)
Annual Financial Statements for the year ended 31 March 2014

#### Directors' Report

The directors have pleasure in submitting their report on the annual financial statements of Malamulele Onward NPC for the year ended 31 March 2014.

#### 1. Review of activities

The company is a registered non profit company incorporated in terms of the Companies Act 2008 and operates principally in South Africa and occasionally in other Southern African countries.

The company is engaged in meeting the rehabilitation needs of under-served children with cerebral palsy and their families living in rural areas in South Africa and other African countries. This is achieved mainly through the provision of specialised therapy services (physio, occupational and speech therapy), equipment and caregiver training where children severly disabled by cerebral palsy have little or no access to rehabilitation therapy and equipment.

Details of the company's programmes and activities during the year under review are contained in the company's annual report.

The operating results and state affairs of the company are fully set out in the attached annual financial statements and do not in our opinion require any further comment.

Changes

Appointed 16 November 2013

#### Directorate

The directors in office at the date of this report are as follows:

Directors

AD Rothberg

AL Fourie

GM Saloojee - Executive Director

JA Snyman

JC Whitter - Chairman

S A Broughton

T Ralintja

#### 3. Events after the reporting period

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report.

#### 4. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

The company is dependant on grants from donors. The directors are of the opinion that donors will continue their support in the foreseeable future and have accordingly continued to apply the going concern basis of accounting.





Tel: +27 010 060 5000. Fax: +27 010 060 7000 www.lidu.co.co. 22 Wellington Road Parktown, 2193 Private Bag X60500 Haughton, 2041 South Africa

#### Independent Auditors' Report

#### To the Shareholder of Malamuleie Onward NPC

We have audited the annual financial statements of Malamukele Onward NPC, which comprise the statement of financial position as at 31 March 2014, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes, comprising a summary of significant accounting policies and other explanatory information, and the directors' report, as set out on pages 5 to 14.

#### Directors' Responsibility for the Annual Financial Statements.

The company's directors are responsible for the preparation and fair presentation of these annual financial statements in accordance with international Financial Reporting Standards, and requirements of the Companies Act 71 of 2008, and for such internal control as the directors determine is necessary to enable the preparation of annual financial statements that are free from material misstatements, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these ensual financial statements based on our audit. We conducted our audit in accordance with international Standards on Auditing. Those standards require that we comply with ethical requirements and perform the audit to obtain reasonable assurance whether the annual financial statement are free from material misstatement.

An audit swolves performing procedures to obtain audit evidence about the amounts and disclosures in the annual financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material intestatement of the annual financial statements, whether due to fraud or error, in making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the annual financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the annual financial statements.

We believe that the sudit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Basis for Qualified Opinion

Donations are a significant source of fundraising revenue for Malamulele Onward NPC. It is impracticable to establish internal controls over the collection of donations prior to the initial entry into its financial records. We were therefore unable to confirm whether all donations were recorded.

#### Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the annual financial statements present fairly, in all material respects, the financial position of Malamulele Onward NPC as at 31 March 2014, and its financial performance and cash flows for the year ended in accordance with International Financial Reporting Standards, and the requirements of the Companies Act 71 of 2006.

#### Supplementary Information

We draw your attention to the fact that the supplementary information set out on page 15 does not form part of the financial statements and is presented as additional information. We have not audited this information and accordingly do not express an opinion thereon.

800 South Africa Incorporated Partner

Registered Auditors Per: Nigel Griffith 01 August 2014

EDIT South After some paragraph Registration marries: (PPS-120)(10)) Areston marries; (EDICO)

National Execution and Exp. a 2 Carrier  $\kappa$  (CC) Layers a 100 Dissert of Carriers a 3 cases for those

The entropy's prompted factor of behavior to at the Wellington Road, Resistance, information of the old of discussion council, another for imprecise Right Parties Prompted for the Committee of the Committee Right of the Committee



(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

## Statement of Financial Position as at 31 March 2014

Figures in Rand	Note(s)	2014	2013
Assets			
Non-Current Assets			
Property, plant and equipment	2	25 359	8 600
Current Assets			
Inventories	3	100 000	221 975
Receivables	4	5 741	4 559
Cash and cash equivalents	5	1 994 658	1 249 149
		2 100 399	1 475 683
Total Assets		2 125 758	1 484 283
Equity and Liabilities			
Equity			
Designated Income Reserves		2 069 918	1 421 108
Liabilities			
Current Liabilities			
Trade and other payables	6	55 840	63 175
Total Equity and Liabilities		2 125 758	1 484 283

(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

## Statement of Comprehensive Income

Figures in Rand	Note(s)	2014	2013
Donor/Income Source	7	4 883 193	2 942 712
Other income		11 950	
Operating expenses		(4 246 328)	(3 228 197)
Operating (deficit) surplus		648 815	(285 485)
Finance costs		(5)	(1 403)
(Deficit) Surplus for the year		648 810	(286 888)
Other comprehensive income		00000000000000000000000000000000000000	14
Total comprehensive surplus for the year		648 810	(286 888)

(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

## Statement of Changes in Equity

Figures in Rand	Designated Income Reserves	Total equity
Balance at 01 April 2012	1 707 996	1 707 996
Deficit for the year Other comprehensive income	(286 888)	(286 888)
Total comprehensive deficit for the year	(286 888)	(286 888
Balance at 01 April 2013	1 421 108	1 421 108
Surplus for the year Other comprehensive income	648 810	648 810
Total comprehensive (deficit) surplus for the year	648 810	648 810
Balance at 31 March 2014	2 069 918	2 069 918

(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

## Statement of Cash Flows

Figures in Rand	Note(s)	2014	2042
	Hote(s)	2014	2013
Cash flows from operating activities			
Cash generated from operations Finance costs	9	769 243 (5)	79 635 (1 403)
Net cash from operating activities		769 238	78 232
Cash flows from investing activities			
Purchase of property, plant and equipment Staff advances	2	(23 729)	(2 500)
Net cash from investing activities		(23 729)	(1 310)
Total cash movement for the year Cash at the beginning of the year		745 509 1 249 149	76 922 1 172 227
Total cash at end of the year	5	1 994 658	1 249 149

(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

#### Accounting Policies

#### 1. Presentation of Annual Financial Statements

The annual financial statements have been prepared in accordance with international Financial Reporting Standards, and the Companies Act 71 of 2008. The annual financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

#### 1.1 Property, plant and equipment

Property, plant and equipment is measured at cost less accumulated depreciation.

The cost of an item of property, plant and equipment is recognised as an asset when:

- it is probable that future economic benefits associated with the item will flow to the company; and
- the cost of the item can be measured reliably.

Depreciation is provided on the straight line basis so as to write down cost to residual value over the Items estimated. Useful lifes for this purpose are:

Item	Average useful life
Furniture and Fixtures	5 years
Office Equipment	5 years.
17 Equipment	3 years

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separaterly.

The depreciation charge for each period is recognised in profit or loss unless it is included in the carrying amount of another asset.

The gain or lost arising from the derecognition of an item of property, plant and equipment is included in profit or loss when the item is derecognised. The gain or loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

#### 1.2 Financial instruments

#### Initial recognition and measurement

The company classifies financial instruments, or their component parts, on initial recognition as a financial asset, a financial liability or an equity instrument in accordance with the substance of the contractual arrangement.

Financial assets and financial tiabilities are recognised on the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets are derecognised when the rights to receive the cash flow have expired or are transferred.

For financial instruments which are not at fair value through profit or loss, transaction costs are included in the initial measurement of the instrument.

#### Receivables

Receivables are measured at initial recognition at fair value, and are subsequently measured at amortised cost using the effective interest rate method.

#### Trade and other payables

Trade payables are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and deposit, and have been classified as loans and receivables. These are initially recognised at fair value and subsequently measured at amortised cost.

(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

## **Accounting Policies**

### 1.3 Impairment of non-financial assets (Inventories)

The company assesses at the end of each reporting period whether there is any indication that an asset may be impaired and if so the company estimates the recoverable amount of the asset. An impairment loss is recognised immediately in profit or loss.

#### 1.4 Income

Income comprises of grants received or receivable in terms of a contract from donors and undesignated donations from various sources.

Donated and volunteer services are recognised when received or performed.

Donations of funds are recognised when received.

(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

## Notes to the Annual Financial Statements

Flavore to 6 and		
Figures in Rand	2014	2013
POST CONTRACTOR CONTRA	WW 1.7	4.07 1.0

#### 2. Property, plant and equipment

		2014			2013	
	Cost	Accumulated depreciation	Carrying value	Cost	Accumulated depreciation	Carrying value
Furniture and fixtures Office equipment IT equipment	9 500 14 310 25 466	(7 489 (3 949) (12 479)	10 361	9 500 5 526 10 521	(5 589) (1 934) (9 424)	3 592
Total	49 276	(23 917	25 359	25 547	(16.947)	8 600

#### Reconciliation of property, plant and equipment - 2014

29 In 9990	Opening balance	Additions	Depreciation	Total
Furniture and flictures Office equipment IT equipment	3 911 3 592 1 097	8 784 14 945	(1 900) (2 015) (3 055)	2 011 10 361 12 987
	8 600	23 729	(6.970)	25 359

#### Reconciliation of property, plant and equipment - 2013

THE RESIDENCE AND ACCURATE OF	Opening balance	Additions	Depreciation	Total
Furniture and fixtures Office equipment IT equipment	2 936 4 697 1 974	2 500	(1 525) (1 105) (877)	3 911 3 592 1 097
	9 607	2 500	(3 507)	8 600

#### 3. Inventories

Inventories comprise used equipment donated as gifts - in - kind - at directors valuation	221 975	592 300
Less: equipment distributed during the year - at valuation Less: Impairment loss	221 975 (57 700) (64 275)	592 300 (160 675) (209 650)
	100 000	221 975

#### 4. Receivables

Deposits	876	876
VAT	4 865	3 683
	5 741	4 559

#### 5. Cash and cash equivalents

Cash and cash equivalents consist of:

Cash on hand Bank balances	1 000 1 993 658	1 249 149
	1 994 658	1.249 149



(Registration number 2006/032287/08)

Annual Financial Statements for the year ended 31 March 2014

#### Notes to the Annual Financial Statements

Figures in Rand	2014	2013
<ol><li>Trade and other payables</li></ol>		
Payroll Accrual	23 773	0.00
Accrued Volunteer Expenses	32 067	9 02:
	55 840	63 175
7. Revenue		
Donations and grants received		
The Elma Foundation Malamulele Onward Canada	500 000	500 000
Momentum	494 560	149 600
Blue Label	40 000	350 000 110 000
Anglo American	980 000	110.000
OG Murray Trust 3B Hagart Trust	1 680 000	1 040 000
Gary Austin	200 000	
Apex Hi Trust	200 000	
The Paige Project	150 000	115 915
Vekeba Engineering		46 000
Other designated grants and general donations	205 457	94 243
Sifts-In-Kind Conated and volunteer services	147 950	76 400
nterest Received	245 900	425 100
The state of the s	39 326	35 454
	4 883 193	2 942 712

#### 8. Taxation

No provision for taxation has been provided for as the company is a Public Benefit Organisation in terms of section 30 of the Income Tax Act and is exempt from income tax in terms of Section 10(1)(cN) of the Income Tax Act.

#### 9. Cash generated from operations

Surplus (Deficit) before taxation Adjustments for:	648 810	(286 888)
Depreciation and amortisation Finance costs Impairment loss Changes in working capital:	6 970 5 64 275	3 507 1 403 209 650
Inventories Receivables Trade and other payables	57 700 (1 182) (7 335)	160 675 3 655 (12 367)
	769 243	79.635

#### 10. Risk management

The company's activities expose it to certain financial and other risk. Risk management is carried out by management under policies approved by the Board.

#### Liquidity risk

Liquidity risk is the risk that insufficient funds will be available to meet future obligations as they fall due. The directors manage the company's commitments in accordance with funds that will be available.



(Registration number 2006/032287/08) Annual Financial Statements for the year ended 31 March 2014

## Notes to the Annual Financial Statements

Figures in Rand

2014

2013

#### 10. Risk management (continued)

Interest rate risk

The company's surplus cash earns interest at variable rates. Cash flow will therefore vary with changes in the level of interest rates. However, the effect of a change in the level of interest rates of a reasonably expected magnitude (eg 1%) is not material.

#### Credit risk

Credit risk arises mainly on cash deposits. The company only deposits cash with major banks with high quality credit standing.

## Critical accounting estimates and assumptions

Estimates and assumptions are continually evaluated and are based on historical experience and expectations of future events that are believed to be reasonable under the circumstances.



Figures in Rand	2014	2013
4 0000 G = 0		
Income		
Donations and grants		
The Elma Foundation	500,000	500,000
Malamulele Onward Canada	494,550	149,600
Momentum		350,000
Blue Label	40,000	110,000
Anglo American	980,000	
DG Murray Trust	1,680,000	1,040,000
RB Hagart Trust	200,000	
Gary Austin	200,000	
Apex Hi Trust	150,000	
The Paige Project		115,915
Wekeba Engineering		46.000
Other designated grants and general donations	205.457	94.243
Gifts-in-kind	147,950	76.400
Donated and volunteer services	245.900	425.100
The state of the s	4,843,867	2,907,258
Other income	11,950	
Interest received	39,326	35,454
	4,895,143	2,942,712
Control of the Contro	701100117	F10-7/61-14
Direct Project Expenses		
Malamulele, Limpopo	25.386	25,252
Dilokong Hospital, Limpopo	27,981	19.551
Butterworth, Zithuiele, Tafalofefe, Eastern Cape	197,790	247,880
Other Southern Africa projects	43.526	14,790
Siloam Hospital, Limpopo	43,550	
Donald Fraser Hospital, Limpopo		70,315
Charles Johnson Memorial Hospital, Ngutu, KwaZulu-Natal	101,920	71,311
Mother to Mother training program	409,651	925,495
Gifts-in-kind distributed	326,292	314,604
Therapy blocks program, Johannesburg	51,600	141,900
merapy brooks program, Jonannescurg	627.844	604,530
	1,945,439	2,435,617
Project management and operating expenses		
Accounting fees	200 2000	100,000
	29,350	22,525
Bank charges	15,522	8,720
Board expenses	2,727	3,211
Computer expenses	2,137	
Depreciation	6,970	3,507
Electricity & water		517
Employee costs	793,624	415,845
Equipment inventory enpairment	64,275	209,650
Insurances	7,545	35,740
Office expenses	0,741	655
Printing & stationery	29,261	4,596
Lease rentals	82,422	47,714
Repairs & maintenance	1,312	65
Small assets		634
Subscriptions	1,099	500
Telecommunications	20,402	21.688
Training	15,520	4.600
Travel	11,771	12,413
Sub-total	1,083,678	792.580
Leasehold improvements	1,237,211	794.000
Total project management and operating expenses	4,246,328	3,228,197
Finance costs	4,640,328	
ANTINOS PERMIT	. 0	1,403
Total Comprehensive Surplus / (Deficit) for the year	648,810	(286,888
	U-10/01/01/01	5.000,000

# Donors





## Thank you to the generous donors, including our anonymous donors, who make our work possible. During the past year they have included:

#### **Financial Support**

Andrew and Barbara Harrison Anglo American Chairman's Fund

Apex Hi Trust

Blue Label Telecoms Borden Ladner Gervais

Canadian Auto Workers Association

Capitec Bank

Charlotte and Douglas Roberts Trust Beth Murray

DG Murray Trust Elma Philanthropies

Europcar Fu Chen Food Gary Austin Gillian Saloojee Industrial Welding

Johannesburg Alliance

John Whitter Kobus Snyman

Loveata Bistro (Aki and Yiota

Hadjipetros)

Misty & Dylan Weyer Modular Mining Systems

RB Hagart Trust Riyaadh Ebrahim Sarah Foley

Wekaba Engineering

### **In Kind Support**

Action Locksmiths Afrika Tikkun (Jennifer

Lever)
Anita Green
Audrey Jevon
Barry Dawes
Beryl Ansley
Beth Murray

ELMA Philanthropies (Carley Furness-Symm) City Lodge (Belinda

Coetzee) Cynthia Alter Dot Murray

Gereformeerde Kerk Linden

Harold Lipschitz Jenny Tonkin Joan Fizpatrick Joyce Krog

Jozi Promo (Asit Desai)

Julia Burg June Stanbury

Lida & Kobus Snyman

Marie Bester Mary Murray Melba Parmite Nick Symeou and Warrior

**Paints** 

Nigel Griffith Pilot Crushtec PhysioNet

Ridgeview Retirement

Village

**Rusty Haynes** 

Sergio Rocha and Rocha's

Paints

Stallion Security

Supa Save (Anees Arbee)
Time Freight (Eric Wright)

Timion

The Knitting Circle

Tshikululu Social Investment

(Tsholo Tshepe) Wena Prinsloo Zona Bissict

## **Tribute to Volunteers**



# **Volunteers 2013/2014**

Andrea Fourie
Bailey McMillan
Bronwyn Kemp
Chelsea Hatch
Daphne Manyani
Dianne Zeller
Elbie Griesel

Estelle Brown
Fiona Semple
Gary Austin
Gillian Shead
Heike
Zimmermann
Jessica Butcher
Julia Liehmann

Kristina
Joselowitz
Marie Vorster
Mehnaaz Karim
Michelle Flowers
Mireo Ralivhesa
Patricia
Ratshilumela
Philippa Spooner

Robin Bulmer Sarah Smythe Shannon Austin Shelley Broughton Sumaya Babamia Tracey Smythe

Without the commitment and loyalty of so many therapists' support and volunteers who so willingly give of their time and expertise, Malamulele Onward would not be able to provide therapy services to the many children at our project sites. Thank you for sharing in our vision and making it possible for us to succeed.

We also say a big thank you to the rehab teams and hospital management at all the hospitals where we work.





## **Contact Details**

#### **Business Address:**

Children's Memorial Institute
Gate 10
Joubert Street Extension
2132
Braamfontein
Johannesburg

#### **Postal Address:**

P.O Box 52641 Saxonwold 2132 South Africa

Website: www.cpchildren.org Email: info@cpchildren.org

Telephone/Fax: +27 11 484-9456 NPO Registration No. 056-807

Public Benefit Organisation No. 930025084

#### **Malamulele Onward Board:**

John Whitter (Chairman)
Gillian Saloojee (Executive Director)
Theresia Ralintja
Alan Rothberg
Kobus Snyman
Shelley Broughton
Andrea Fourie
Buhle Dlamini
Barbara Harrison

